

## Supplementary Table 1

Survey questions.

Questions:
1. How satisfied are you with the working conditions during the team exchange during July / August 2023?
2. How often did you use the rest break (stipulated by the collective agreement) during the team exchange during July / August 2023?
3. How would you rate the level of stress at work during the team exchange during July / August 2023?
4. How would you assess the sufficiency of consultation time and patient examinations during the team exchange during July / August 2023?
5. How often were you able to engage in the work for which you were educated during the team exchange during July / August 2023?
6. How do you rate the administrative workload during the team exchange during July / August 2023?
7. How do you rate the time you had to engage in preventive activities during the team exchange during July / August 2023?